Cranbourne South PRIMARY SCHOOL

Purpose, Positivity, Persistence, Pride, Passion



ABORIGINAL LEARNING, WELLBEING AND SAFETY ACTION PLAN

Throughout this document the term Koorie is used to refer to both Aboriginal and Torres Strait Islander people.

Purpose

Cranbourne South Primary School embraces the vision of the <u>Marrung Aboriginal Education Plan</u> and celebrates the culture, knowledge and experiences of First Nations Peoples. We are committed to creating and maintaining a school environment that empowers Koorie students to feel valued, respected and culturally strong.

Cranbourne South Primary School has a number of measures in place to ensure our community acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander culture. These measures are outlined below.

Scope

Family and community perspectives and feedback

We actively seek participation and feedback from Koorie students, families and Community by:

- acknowledging the existing knowledge of Koorie students and their families and seeking their feedback on decisions that affect them, and on how well we are meeting their needs, through initial enrolment meetings, Student Support Groups, during the development of Individual Education Plans and regular communication with parents such as reporting, Learning Tasks and emails.
- working with our regional Koorie Engagement Support Officers (KESOs) for advice on how we can create a
 culturally inclusive learning environment and to build our capacity to provide support for individual Koorie
 students attending our school
- partnering with The Bunurong Land Council, Nairm Marr Djambana and Aboriginal Elders within the school community to seek feedback and advice on existing and new actions we can take to support the diverse and unique identities and experiences of Aboriginal students and children in our community.

Training and professional development of staff

To ensure our staff are equipped with the skills and knowledge necessary to create and maintain a positive and inclusive school environment we:

- ensure staff participate in Community Understanding and Safety Training (CUST) training
- provide tailored training and professional development each year to build knowledge for specific staff based on any emerging or current areas of need
- ensure training and professional development equips teaching staff to deliver Aboriginal and Torres Strait Islander perspectives within the classroom curriculum
- support teachers to work in their Professional Learning Communities (PLCs) to map and develop teaching and learning activities within the Victorian Curriculum priorities to enable staff to build their confidence with Aboriginal and Torres Strait Islander content and to recognise opportunities to draw upon Aboriginal pedagogies and practices within their classrooms

Cranbourne South PRIMARY SCHOOL

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 ensure training and professional development equips staff with an understanding and appreciation of the strengths of Aboriginal and Torres Strait Islander culture and its importance to the wellbeing and safety of Koorie children and students.

Curriculum and learning

Cranbourne South Primary School supports the development of high expectations and individualised learning for Koorie students and creates a learning environment for all students that acknowledges, respects and values Aboriginal and Torres Strait Islander cultures and identities. This includes:

- implementing the Department of Education and Training's Koorie Education Policy
- ensuring that all Koorie students have individual education plans developed in partnership with students, families, and KESOs.

Assemblies and other school events and activities

We ensure our school events and activities acknowledge and celebrate Aboriginal and Torres Strait Islander culture by:

- acknowledging the Country and Traditional Owners of the land on which our school is located [insert the traditional owners where known] at the start of every school assembly and meeting
- arranging Welcome to Country by local Elders at major school events such as the opening of new buildings or campuses
- arranging incursions and excursions, and recognising key events and anniversaries that celebrate Aboriginal and Torres Strait Islander culture

Built and digital environment

We ensure our built environment and website demonstrates an appreciation and acknowledgment of Aboriginal and Torres Strait Islander culture through:

- flying the Aboriginal and Torres Strait Islander flags on school grounds.
- displaying plaques/signs outside our main entrance that Acknowledge Country and Traditional Owners
- including an Acknowledgement of Country and Traditional Owners on our website home page

Resources

- Marrung Aboriginal Education Plan
- Community Understanding and Safety Training (CUST)
- Koorie Education Policy

Communication

This Action Plan will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in iNewsletters
- Included in staff induction processes
- Included in staff handbook

Cranbourne South PRIMARY SCHOOL

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- Included in transition and enrolment packs
- Made available in hard copy from school administration upon request

Help for non-English speakers

If you need help to understand the information in this Action Plan please contact CSPS office personnel and/or Principal.

Consultation

Consultation Group	Date Consulted
CUST team	Termly
Staff	Twice yearly
Parents	via iNewsletter
Student leadership groups	Yearly

Due for Review

October 2025

Certification

This policy was ratified at the School Council Meeting held at Cranbourne South Primary School on Wednesday 26th October 2022.

Signed:	Signed:	All	
Principal		School Council President	