



HEALTH CARE NEEDS POLICY

Purpose

To ensure that Cranbourne South Primary School provides appropriate support to students with health care needs.

Objective

To explain to Cranbourne South Primary School parents, carers, staff and students the processes and procedures in place to support students with health care needs at school.

Scope

This policy applies to:

- all staff, including casual relief staff and volunteers
- all students who have been diagnosed with a health care need that may require support, monitoring or medication at school.

Policy

This policy should be read with Cranbourne South Primary School *First Aid, Administration of Medication, Anaphylaxis* and *Asthma* policies.

Student health support planning

In order to provide appropriate support to students at Cranbourne South Primary School who may need medical care or assistance, a Student Health Support Plan will be prepared by First Aid Officer in consultation with the student, their parents, carers and treating medical practitioners.

Student Health Support plans help our school to assist students with:

- routine health care support needs, such as supervision or provision of medication
- personal care support needs, such as assistance with personal hygiene, continence care, eating and drinking, transfers and positioning, and use of health-related equipment
- emergency care needs, such as predictable emergency first aid associated with asthma, seizure or diabetes management.

Students with complex medical care needs, for example, tracheostomy care, seizure management or tube feeding, must have a Student Health Support Plan which provides for appropriate staff to undertake specific training to meet the student's particular needs.



At enrolment or when a health care need is identified, parents/carers should provide accurate information about the student's condition or health care needs, ideally documented by the student's treating medical/health care practitioner on a Medical Advice Form (or relevant equivalent).

Cranbourne South Primary School may invite parents and carers to attend a Student Support Group meeting to discuss the contents of a student's Health Support Plan and assistance that the student may need at school or during school activities.

Where necessary, Cranbourne South Primary School may also request consent from parents and carers to consult with a student's medical practitioners, to assist in preparing the plan and ensure that appropriate staff understand the student's needs. Consultation with the student's medical practitioner will not occur without parent/carer consent unless required or authorised by law.

Student Health Support Plans will be reviewed:

- when updated information is received from the student's medical practitioner
- when the school, student or parents and carers have concerns with the support being provided to the student
- if there are changes to the support being provided to the student, or
- on an annual basis.

Management of confidential medical information

Confidential medical information provided to Cranbourne South Primary School to support a student will be:

- recorded on the student's file
- shared with all relevant staff so that they are able to properly support students diagnosed with medical conditions and respond appropriately if necessary.

Resources

- [Health Care Needs](#)
- [Health Support Planning Forms](#)
- [Complex Medical Care Supports](#)
- [Child and Family Violence Information Sharing Schemes](#)
- [Privacy and Information Sharing](#)
- [Template health planning forms](#)

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes and staff training
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Discussed at parent information nights/sessions
- Reminders in our school newsletter



- Hard copy from school administration upon request

Help for non-English speakers

If you need help to understand the information in this policy please contact CSPA office personnel and/or Principal.

Mandatory Consultation

Consultation Group	Date Consulted
School Council Policy Sub Committee	Month prior to School Council
Staff	Twice yearly at staff debrief
Parents	iNewsletter Term 1 & 3
Student leadership groups	By the end of Term 1

Due for Review

September 2025

Certification

This policy was ratified at the School Council Meeting held at Cranbourne South Primary School on Wednesday 7th September 2022.

Signed:

Principal

Signed:

School Council President



APPENDIX

CONFIDENTIAL - Student Health Support Plan

This plan outlines how the school will support the student's health care needs, based on health advice received from the student's medical/health practitioner. This form must be completed for each student with an identified health care need (not including those with Anaphylaxis as this is done via an Individual Anaphylaxis Management Plan – see

www.education.vic.gov.au/school/teachers/health/Pages/anaphylaxischl.aspx

This Plan is to be completed by the principal or nominee in collaboration with the parent/carer and student.

Student's Name		Date of Birth	
When will the student commence attending school?		Year Level	
What is the health care need identified by the student's medical/health practitioner?			
Other known health conditions:			
Detail any actions and timelines to enable attendance and any interim provisions:			
<i>Below are some questions that may need to be considered when detailing the support that will be provided for the student's health care needs. These questions are used as a guide only.</i>			

Support	What needs to be considered?	Strategy - How will the school support the student's health care needs?	Person responsible for ensuring the support
Overall Support	Is it necessary to provide support during the school day?	<i>Eg. Some medication can be taken at home and does not need to be brought to the school.</i>	
	How can the recommended support be provided in the simplest manner, with minimal interruption to the education and care program?	<i>Eg. Students using nebulisers can often learn to use puffers and spacers at school.</i>	
	Who should provide the support?	<i>Eg. the principal should conduct a risk assessment for staff and ask: Does the support fit with assigned staff duties, the scope of their position, and basic first aid training (see the Department's First Aid Policy www.education.vic.gov.au/hrweb/ohs/health/firstaid.htm Are additional or different staffing or training arrangements required?</i>	



	How can the support be provided in a way that respects dignity, privacy, comfort and safety and enhances learning?	<i>Eg. detail the steps taken to ensure that the support provided respects the student's dignity, privacy, comfort and safety and enhances learning.</i>	
First Aid	Does the medical/health information highlight any individual first aid requirements for the student, other than basic first aid?	<i>Discuss and agree on the individual first aid plan with the parent/carer. Ensure that there are sufficient staff trained in basic first aid (see the Department's First Aid Policy www.education.vic.gov.au/hrweb/ohs/health/firstaid.htm Ensure that all relevant school staff are informed about the first aid response for the student.</i>	
	Are there additional training modules that staff could undertake to further support the student, such as staff involved with excursions and specific educational programs or activities?	<i>Ensure that relevant staff undertake the agreed additional training Ensure that there are contingency provisions in place (whilst awaiting the staff member to receive training), to facilitate the student's attendance at school.</i>	
Complex medical needs	Does the student have a complex medical care need?	<i>Is specific training required by relevant school staff to meet the student's complex medical care need? The Schoolcare Program enables students with ongoing complex medical needs to have their health care requirements met safely at school. This program is available to students who would be unable to attend school without the procedure being performed by appropriately trained staff. Following the referral process, RCH nurses will attend your school and provide specialist training to nominated school staff. Further information about the Schoolcare Program may be found in the Schoolcare Program Guidelines and Referral form at: www.education.vic.gov.au/school/teachers/learningneeds/Pages/programsupp.aspx</i>	
Personal Care	Does the medical/health information highlight a predictable need for additional support with daily living tasks?	<i>Detail how the school will support the student's personal care needs, for example in relation to nose blowing, washing hands, toileting care (including menstrual health management and other aspects of personal hygiene) Would the use of a care and learning plan for toileting or hygiene be appropriate?</i>	
Routine Supervision for health related Safety	Does the student require medication to be administered and/or stored at the School?	<i>Ensure that the parent/carer is aware of the school's policy on medication management. Ensure that written advice is received, ideally from the student's medical/health practitioner for appropriate storage and administration of the medication – via the Department's Medication Authority Form. Ensure that a medication log or equivalent official medications register is completed by the person administering the taking of the medication.</i>	
	Are there any facilities issues that need to be addressed?	<i>Ensure the school's first aid room/sick bay and its contents provide the minimum requirements and discuss whether other requirements can be facilitated in this room to meet the student's health care needs. Ensure the school provides necessary reasonable adjustments to assist a student who requires a</i>	



		<i>wheelchair or other technical support. Discuss requirements and possible modifications with the parent/carer/student.</i>	
	Does the student require assistance by a visiting nurse, physiotherapist, or other health worker?	<i>Detail who the worker is, the contact staff member and how, when and where they will provide support. Ensure that the school provides a facility which enables the provision of the health service.</i>	
	Who is responsible for management of health records at the school?	<i>Ensure that information privacy principles are applied when collecting, using, retaining or disposing of personal or health information.</i>	
	Where relevant, what steps have been put in place to support continuity and relevance of curriculum for the student?	<i>Eg. accommodation in curriculum design and delivery and in assessment for a student in transition between home, hospital and school; for a student's attendance (full-time, part-time or episodically).</i>	
Other considerations	Are there other considerations relevant for this health support plan?	<i>Eg. in relation to behaviour, such as special permission to leave group activities as needed; planned, supportive peer environment. Eg. in relation to the environment, such as minimising risks such as allergens or other risk factors. For example, in relation to communication, is there a need to formally outline the communication channels between the school, family and health/medical practitioner? Eg. is there a need for planned support for siblings/peers?</i>	