



RESPECT FOR SCHOOL STAFF POLICY

Purpose

Cranbourne South Primary School (CSPS) will ensure that all members of staff and the community understand the schools expectations for appropriate interactions with school staff.

Scope

Staff at CSPS, including teachers, education support staff, office staff, the assistant Principal/s and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at CSPS have a right to a safe and supportive work environment.

CSPS expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

CSPS expects all members of our community to act consistently with our [Statement of Values and School Philosophy Policy](#). We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in iNewsletters and Compass
- Included in staff induction processes
- Included in staff handbook
- Discussed at staff briefings/meetings as required
- Discussed at parent information sessions including transition and enrolment
- Discussed at student forums/through communication tools
- Made available in hard copy from school administration upon request
- School signage if required



Further Information and Resources

The Department's Policy and Advisory Library (PAL):

- [Occupational Violence and Aggression in Schools](#)

Help for non-English speakers

If you need help to understand the information in this policy please contact CSPA office personnel and/or Principal.

Review Cycle and Evaluation

This local policy will be reviewed as part of CSPA's recommended review cycle.

Due for Review

September 2024

Certification

This policy was ratified at the School Council Meeting held at Cranbourne South Primary School on September 8, 2021.

Signed:

A handwritten signature in blue ink, appearing to read 'John R.', written over a horizontal dashed line.

Principal

Signed:

A handwritten signature in blue ink, consisting of a stylized 'S' and 'C', written over a horizontal dashed line.

School Council President